



STROUD DISTRICT COUNCIL

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Performance Monitoring Report: CS&L Committee

Date of Meeting	26 th October 2022	
Attendees	Members: Julie Job & Nigel Prenter Officers: Keith Gerrard	
Performance Update (See report below/attached)		
Council Plan Priorities (see performance management system)	Summary:	Progress & RAG Status
	Action Plans:	16 On Target
	See detailed report below.	0 Not started
	Actions where no information has been provided will be highlighted	1 Completed
		2 Overdue
Council Plan Performance Indicators or Milestones (see performance management system where applicable)	Summary:	Progress & RAG Status
	Milestones:	25 On Target
		6 Not started
		9 Completed
		2 Overdue
	Summary:	Progress & RAG Status
	Performance Indicators:	7 On Target
Reports being presented to this Committee associated with Council Plan:	Community Services and Licensing Committee Revenue Estimates – Revised 2022/23 and Original 2023/24 Community Services and Licensing Budget Monitoring Report Q1 2022/23 Community Services and Licensing Budget Monitoring Report Q2 2022/23 CCTV in Taxis Draft Vehicle Emissions Policy for Taxi and Private Hire Vehicles for consultation	




Service Area Indicators (<i>not covered in Council Plan</i>)	
Risks	Corporate Risk Register presented to Audit & Standards Committee. <i>List any relevant Service specific risks.</i>
Relevant finance issues	
Any other service issues considered at the meeting (eg staffing / resources)	
Follow up (any issues for consideration at the next meeting)	





Any issues of significant concern to be reported to Audit and Standards	
Any actions/recommendations for the Committee	
Report submitted by	Julie Job and Nigel Prenter
Date of report	

Please complete and return to the Democratic Services ASAP for circulation to the Committee

PART1 - PRIORITY INDICTAORS

CW1: Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart.

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
» CW1.2.1	Write a 3-year health and wellbeing plan which is linked to the Leisure and Wellbeing Strategy by March 2022	15/09/2022	Angela Gillingham	Completed 	N/A	03/10/2022: The plan was adopted at CS&L committee in September.
Performance Members Comments: The plan was received at both CS&L and Housing committee. Due to the cost-of-living crisis the health and wellbeing teams focus is to coordinate the cost-of-living crisis for the council working with members, other council services and partners.						
» CW1.2.2	Adopt a measure for each element of the action plan which is reported on quarterly through the performance monitoring mechanism	01/12/2022	Angela Gillingham	On Target 	N/A	<p>28/10/2022: Health and Wellbeing performance measures are not always numerical. Each quarter we will report on two projects and their progress.</p> <p>Community Hubs - Children and Young People officer (CYP). The CYP officer for SDC is focusing on building relationships with 10 Hubs with a view to future work in developing physical activity initiatives. He has used the health and well-being books donated by library services, for the hubs to distribute to young people in their community.</p> <p>Using this ABCD approach to partnerships working the CYP officer will continue to support the Hubs in the cost of living crisis with a view to expanding the community offer to physical activity programmes for children and young people once the focus from the Cost of Living crisis has changed.</p> <p>Pain project - It's your move - This project in partnership with Active Glos funded (2k), will help people with persistent pain manage their condition. This is a trial project with up to 15 places available in 4 different cohorts with each cohort lasting 5 weeks. This will be delivered by a member of the Health and Well being team using a hybrid approach.</p>
Performance Members Comments: A lot of focus is now centered on the Cost of Living Crisis, as outlined other key projects are running alongside, cost of living all tied into Health and Wellbeing.						
CW1.4	Work to reduce the impacts and causes of anti-social behaviour by developing a district wide policy in partnership with the Community Safety Partnership	30/12/2022	Mike Hammond	On Target 	27/07/2022: Quarter 1	27/07/2022: Quarter 1: The ASB Policy has been written and consulted with other officers. In addition we have also consulted with the Chair of Stroud District CSP who has also agreed it
Performance Members Comments: CW1.3 Document now signed and progressing						




» CW1.4.1	Reduction in anti-social behaviour instances/ reports	30/12/2022	Mike Hammond	Not Started		N/A	
Performance Members Comments:							
» CW1.4.2	In collaboration with the Stroud Community Safety Panel, develop and adopt a proactive programme of ASB preventative training and awareness raising. • Report quarterly on delivery of preventative ASB training and awareness raising	30/12/2022	Mike Hammond	On Target		N/A	Community Safety Partnership Plan is being worked on and hopefully going to be adopted at next Community Safety Partnership meeting on 13 th December. Safer Gloucestershire are rolling out holistic Anti Social Behaviour training to all Local Authorities and Stroud District Council will be fully participating in this training and will be offered to all relevant front line officers.
Performance Members Comments: There is no direct young peoples' involvement on Community Safety Partnership – this will be raised with the Stroud District Youth Council and progressed.							
» CW1.5.1	Create a Food Justice task and finish group by June 2022 which will define future performance indicators and is connected to the Health and Wellbeing action plan. This food work will start later than planned due to new non-recurring funding that will enable a new food role to support this work. Recruit Food Officer with COMF funding. Report quarterly on Food Justice performance.	30/06/2022	Emma Keating Clark	On Target		N/A	13/10/2022: The emerging cost of living crisis has changed the issue of food from a long term resilience project to an emergency response. Cllr Chris Brine has agreed that a specific food task and finish group is not required for the next 6 months while we focus on the overall cost of living crisis. We are proposing that some funding be kept aside for this long term resilience work.
Performance Members Comments: Work is continuing but delayed because of the cost of living crisis, but it is all tied in together. Resources going into Community Hubs from GCC. It has not fallen off the radar but the priority right now is a less theoretical and more practical response to food issues in an emergency.							
» CW1.5.2	Establish feeding Stroud partnership by March 2022	01/09/2022	Emma Keating Clark	On Target		N/A	
Performance Members Comments: Working alongside Cost of Living Crisis							

CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.



Code	Action Required / Description	Deadline	Lead Officer	Status		Last Monitored	Comments
» CW3.2.1	First 2 contact services centralised by end of 2022	31/12/2022	Adrian Blick	Overdue	<div></div>	N/A	12/10/2022: The Customer Contact Vision draft has had a number of review iterations and is nearing completion, subject to resource availability to complete the task (The resource required to complete this task has competing operational responsibilities)

Performance Members Comments: Going ahead for approval, but will take a little longer due to Staffing Issues							
» CW3.2.2	Straightforward processes identified and made available for self-service via the internet	31/12/2022	Liz Shellam	On Target	<div></div>	N/A	12/10/2022: Garden waste (renewals and new) on track for November and December deadlines. The team is now also prioritising supporting the Ubico implementation of our new waste management system (Yotta/Alloy) which is part of a multi-council delivery plan. In particular, the team is tailoring a pre-developed Digital Platform service that will allow us to decommission our existing waste management systems prior to renewal (31/03/22), even if Ubico's Yotta/Alloy implementation slips.
Performance Members Comments: Currently reviewing all processes and services using a tool to improve and streamline customer self service via the Internet. 'Engage' maps processes as they are today and what we would like them to look like. SDC are trying to automate as much as possible and streamline processes. Garden waste has been reengineered so far.							
» CW3.3.1	Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31/12/2022	Hannah Emery	On Target	<div></div>	N/A	20/10/2022: The Working Together with Town and Parish Councils Project Group has been formed to explore how we can work together more effectively. The group has met 5 times and has developed a charter detailing how we will work together, 23 town and parish councils have been involved in the development, and the charter is now out for consultation with all parish and town councils. It will be presented to Council in December for adoption by SDC.
Performance Members Comments: Awaiting feedback from Consultation. The Charter will have input from parish and town councils as well as SDC and there are already 5 working group sessions involving 23/ 53 of them.							
» CW3.3.3	Market Town meetings and other town and parish meetings convened by SDC	31/12/2022	Hannah Emery	On Target	<div></div>	N/A	26/10/2022: The Town and Parish Council Working Group have developed an Annual Schedule of Events to include all briefings and strategic forums that will be held across the year involving Town and Parish Councils. The Town and Parish Council Charter and Schedule of Events is due for approval at Full Council on the 15th December 2022
Performance Members Comments: SDC are looking at annual events such as strategic forums and training. The first is at the end of November and in the next quarter they should be able to confirm the schedule for next year.							

CW4: Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs.






Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
CW4.2	Working with partners, increase the number, accessibility, and quality of playing pitches, play areas and outside spaces within the district.	31/03/2023	Angela Gillingham	On Target 	03/10/2022: Quarter 2	28/10/2022: Quarter 2: Archway school has now entered the Football Foundation Framework and have portal access. The grass pitch can be moved to the old regra area which means the site will have a 3G and a grass pitch. Play areas - CS&L committee agreed for the COMF funding to be used on the play areas in the report: Cambridge Avenue, Acacia Drive (Dursley), Mason Road (Stroud), Archway Gardens (Pagan Hill) and Wharfdale way (Stonehouse).
Performance Members Comments: Archway School 3G Pitch in place December 2023. SDC contributed £150,000 through Community Infrastructure Levy. In January it is going to the Football Foundation with a request for funding and it is hoped that the new pitch will be in place by Sept 2023. The grass pitch is being moved to the Redgra area therefore we are gaining an additional pitch. £300,000 has been allocated through Contained Outbreak Management Fund (COMF) and the money needs to be committed by March 2023.						
» CDPCW4.3a	Increase the number of referrals to the Healthy Lifestyle Scheme received each year	N/A	Angela Gillingham	Target: 100 Actual: 72		
Performance Members Comments: There are 2 barriers to increasing the number of referrals which cannot be controlled by the team. The health professionals making the referral and the patients wanting to access the scheme. The success of the scheme is monitored not necessarily by the number of first referrals but by the number of patients completing the scheme as shown in CW4.3b.						
» CDPCW4.3b	Increase the number of participants who complete the 12 week Healthy Lifestyles programme	N/A	Angela Gillingham	Target: 30 Actual: 48		
Performance Members Comments: This is a really positive measure which the Health and Wellbeing physical activity enablers should be proud of. Encouraging the least active to become active and continue to do so contributes to a positive behavior change and is more likely to encourage participants to try other ways to continue their active journey.						
» CDPCW4.3c	Increase participants at all of our activities including with the Healthy Lifestyles Choose to Move programme	N/A	Angela Gillingham	Target: 800 Actual: 1086		
Performance Members Comments: The healthy lifestyles programme of exercise is going from strength to strength. This programme runs from the Pulse, village halls across the district and Stratford Park Leisure Centre. Classes include: Cardiac and Cancer Rehab, better balance, choose to move (maintaining mobility, Pilates, Tai Chi and Dance) respiratory, long covid and mummy and me. We have invested and continue to invest in instructors to maintain the quality and professionalism of the classes, giving our health partners and participants confidence in our service.						





CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
» CW5.5.1	Performance measure to be determined in first period and will be informed through dialogue with adult social care/Integrated Care System.	31/03/2024	Angela Gillingham	On Target 	N/A	14/07/2022: Phil Sullivan has agreed to represent Stroud as Chair of the Gloucestershire Dementia Action Alliance. Four districts, including SDC have pledged funding to support a county role for dementia which would make up for the lack of resource to support this work in the SDC Health & Wellbeing team. The Healthy Lifestyles Scheme continues to expand classes for older adults to improve the recovery and management of long term conditions. The funding to support this will come from the ILP grant money once we know more about the role. Health data has been collected from the CCG which the team will use to work on a plan to combat isolation and improve physical activity in isolated areas.
Performance Members Comments: All ongoing in conjunction with Cost of Living Issue.						
» CW5.5.2	Continue strategic planning in partnership with Integrated Locality Partnership (ILP) and Integrated Care System (ICS) (C)	31/03/2023	Angela Gillingham	On Target 	N/A	14/07/2022: We have now received the health inequalities data which will be used to identify where we need to focus our resources. We are currently arranging a meeting with the data provider to present the information to the team so that everyone fully understands where to focus collectively and not just in our own service areas.
Performance Members Comments:						



PART 2 – OTHER INDICATORS






CW1: Community resilience: Support communities to help each other and build resilience through a network of community hubs and other community-led networks, with mental and physical health and wellbeing at its heart.

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
<u>CW1.1</u>	Develop community led networks and community hubs across the district by helping communities to develop their own networks and hubs, connecting smaller and larger hubs and providing support and training.	31/03/2024	Angela Gillingham	On Target 	03/10/2022: Quarter 2	03/10/2022: Quarter 2: Cost of living crisis has overwhelmed the HUBS.
» <u>CW1.1.1</u>	Develop a website for Hubs by December 2022, where Hubs can access resources and training.	31/12/2022	Emma Keating Clark	Completed 	N/A	18/10/2022: The Community Hubs Lead has created webpages for the Community Hubs with useful resources and links to each Hubs contact and webpages. This page is constantly evolving as new resources are added. The Hubs network is updated through their google email group. This works well and information flows between them easily.
» <u>CW1.1.2</u>	Establish a Peer Network for the Hubs by December 2022	31/12/2022	Emma Keating Clark	Completed 	N/A	
» <u>CW1.1.3</u>	All Hubs connected and working together by the end of 2024 with quarterly reporting on progress of delivery plan	31/03/2024	Emma Keating Clark	On Target 	N/A	14/07/2022: Year 1 targets have been met. Creative Sustainability CIC have secured match funding from Thirty Percy to continue the Hubs lead post in year 2 and 3. A number of UK Shared Prosperity Fund Expressions of Interest have been submitted by partners in the Hubs network to bring grant funding for the Hubs, extra staff to support developing Hubs and to encourage investment from Parish and Town Councils.
» <u>CDPCW1.1</u>	10 well managed Hubs across the District serving the local community by the end of 2024	N/A	Emma Keating Clark	Target: Actual:		
<u>CW1.2</u>	Act to improve the physical and mental health and wellbeing of people in the district through delivery of a new 3 year Health and Wellbeing Plan	31/03/2024	Angela Gillingham	On Target 	03/10/2022: Quarter 2	03/10/2022: Quarter 2: The health and wellbeing plan was adopted at CS&L in September.







<u>CW1.3</u>	Ensure residents continue to receive the advice they need, by continuing our work in partnership with the Citizens Advice Bureau and developing a new Service Level Agreement.	31/03/2022	Keith Gerrard	Completed 	13/10/2022: Quarter 2	13/10/2022: Quarter 2: New SLA with CAB should be complete in Q3.
» <u>CW1.3.1</u>	SLA with CAB written and signed by 1st April 2022.	31/03/2022	Keith Gerrard	Completed 	N/A	13/10/2022: There are still a couple of minor points to address before the SLA is imminently signed
» <u>CW1.4.4</u>	Draft a ASB policy that will be in line with the Council and the OPCC priorities.	25/02/2022	Mike Hammond	Completed 	N/A	
<u>CW1.5</u>	Appoint Food Justice Champions to work with partners to tackle food injustice, set up a food partnership and develop a food strategy to address the causes of food poverty, promote sustainability and food justice.	01/09/2022	Angela Gillingham	Not Started 	02/11/2022: Quarter 2	02/11/2022: Quarter 2: The officers involved with the access to affordable food work are now focussed on the Cost of Living response. This emergency response has temporarily replaced the long term resilience work for the district. The Community Hubs who provide affordable food pantries are working together with SDC on the cost of living response, so partnerships around food are being developed.









CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.





Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
<u>CW3.1</u>	Develop a Community Engagement Strategy, which incorporates the Council's Hear by Right Commitment for young person's involvement, and ensures the voice of the community and key stakeholders is at the heart of council priorities.	31/03/2023	Sarah Clark	On Target 	27/07/2022: Quarter 1	27/07/2022: Quarter 1: The work on the development of Asset Based community work is ongoing and is helping to develop the Community Engagement Strategy. An approach has been agreed with Cascading of this across the authority.
» <u>CW3.1.1</u>	SDC measures: <ul style="list-style-type: none"> • Develop a Community Engagement Strategy and implementation of action plan – • Monitor achievement of action plan milestones • Youth Council are involved in decision making and consultation 	31/03/2023	Sarah Clark	On Target 	N/A	

<u>CW3.2</u>	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.	31/03/2023	Adrian Blick	On Target 	20/10/2022: Quarter 2	20/10/2022: Quarter 2: The roadmap for future Digital Platform implementations is being revamped to focus on prioritisation of processes that deliver efficiencies in order to better enable Medium Term Financial Plan target achievement. It will then be converted into new plan activities.
» <u>CW3.2.3</u>	Repetitive processes identified and automated	31/12/2022	Liz Shellam	On Target 	N/A	11/10/2022: Process re-engineering activity is identifying repetitive to be automated and will be incorporated into roadmap for delivery.
» <u>CW3.2.4</u>	Resource capacity increased to serve those with complex needs	31/03/2023	Liz Shellam	Not Started 	N/A	
<u>CW3.3</u>	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	31/12/2023	Hannah Emery	On Target 	12/10/2022: Quarter 2	<p>12/10/2022: Quarter 2: Following the consultation period, the Draft Charter will be submitted to full Council's December 2022 meeting for approval. The Charter will be reviewed annually with all Town and Parish Councils.</p> <p>In the first year, this review will include a feedback questionnaire with SDC managers, Councillors and Town and Parish Councils as well as a workshop with Town and Parish Councils to assist with measuring performance against the Charter.</p> <p>The Town and Parish Council Hub is in development with a content plan in place. ICT have recommended Microsoft Sharepoint as the most suitable platform and are working to resolve access requirements.</p>
» <u>CW3.3.2</u>	Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31/12/2023	Hannah Emery	Not Started 	N/A	
» <u>CDPCW3.3</u>	% of Town and Parish Councils signed up to the Charter	N/A	Hannah Emery	Target: Actual:		




CW4: Leisure and Culture Services: Adopt a long term investment plan for leisure services and facilities across the district to ensure everyone has access to good quality leisure opportunities that meet their needs.








Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
<u>CW4.1</u>	Continue work to ensure that our leisure and wellbeing services are fit for the future by completing the Leisure Review options appraisal as well as supporting the recovery of the leisure centres from the pandemic.	31/12/2022	Angela Gillingham	On Target 	03/10/2022: Quarter 2	03/10/2022: Quarter 2: The demand for swimming lessons across each site continues to be high with large waiting lists. Memberships have not returned to pre COVID levels, although the Pulse have just finished a campaign which saw an uptake in sales of 200 in September on a buy now pay later deal. The full impact of the deal will be known when the first full payment is made in November 2022.
» <u>CW4.1.1</u>	Agree the preferred management option of leisure, health and wellbeing services by March 2022	31/03/2022	Angela Gillingham	Completed 	N/A	
» <u>CW4.1.2</u>	Write a 3-year rolling physical activity action plan to deliver the objectives of the Leisure and Wellbeing 20-year strategy by March 2022. KPIs will be set against each of the projects.	30/09/2022	Angela Gillingham	Completed 	N/A	03/10/2022: The PA action plan was presented to CS&L committee as part of the health and well being plan. The Health and wellbeing team are now allocating officers to key projects along with setting the KPI's to monitor them. Due to part of the team working on the cost of living crisis dates within the plan will need to be revised.
» <u>CW4.1.3</u>	Report quarterly on the recovery and ongoing performance of Stratford Park and The Pulse leisure centres.	31/03/2022	Angela Gillingham	Completed 	N/A	
» <u>CW4.2.1</u>	Increase the number, accessibility and quality of 3G and grass pitches in the Stroud District, as identified within the playing pitch strategy (PI measure – by 2023 to have added 1 3G pitch and access to 1 additional grass pitch in Stroud. The strategy sits with Leisure Strategy and will be included within the action plan)	31/03/2023	Angela Gillingham	On Target 	N/A	13/07/2022: Archway school are working with the FA and FF. The FF have completed a feasibility assessment on the main pitch but have found an unexpected telecom cable which could delay the work moving the project to the end of December 2023. Additional feasibility work is being conducted on the Redgra pitch for suitability for either the 3G or for the transfer of the current grass pitch. The FF have started their application for further funding to finish the project.
» <u>CW4.2.2</u>	Support sports clubs with funding applications to improve their playing pitches and changing facilities (dependent on the application)	31/03/2023	Angela Gillingham	On Target 	N/A	

<u>CW4.3</u>	Increase physical activity and sports participation through our Healthy Lifestyles Scheme and in partnership with the Gloucestershire We Can Move programme.	31/03/2023	Angela Gillingham	On Target 	03/10/2022: Quarter 2	03/10/2022: Quarter 2: Always a lot to report in this area. The Physical Activity plan has been adopted and we will continue to work with our colleagues at We Can Move to create a county wide movement in increasing levels of PA across the board.
» <u>CW4.3.1</u>	Support implementation of a 'Refer All' system to improve the accurate reporting of the healthy lifestyles scheme – Refer All launch January 2022 with Active Glos.	31/03/2023	Angela Gillingham	On Target 	N/A	13/07/2022: The system has been launched and is being used across the Pulse and SPLC. We are looking at how this data can be used to inform the "moving communities platform" so that we can use it to help calculate social value.
» <u>CW4.3.2</u>	The refer all system is being used by all of the exercise on referral team. The reports still need more work as they are collecting all of the data. This continues to be a work in progress.	07/01/2023	Hannah Drew	On Target 	N/A	
<u>CW4.4</u>	Support refurbishment of Stratford Park Lido by submitting a bid, in partnership with Stroud Town Council and Friends of the Lido to the National Lottery Heritage Fund.	31/03/2024	Angela Gillingham	On Target 	03/10/2022: Quarter 2	03/10/2022: Quarter 2: This summer due to the warm weather was relatively successful in the number of visitors. Although attendance was good, due to health and safety we will never get back to 1000 visitors per session sunbathing in the open air and dipping their toes into the cooling water of the Lido. Volunteer support this summer was lacking which meant jobs were left unfinished such as the work in the changing rooms. The general cleanliness was sadly lacking and the refreshment offer although better than nothing was of a poor quality. The customer feedback in general was positive despite several issues with the overall look and feel of an aging facility.
» <u>CW4.4.1</u>	Set up a task and finish group to work on the development of the Stroud Lido	31/03/2022	Angela Gillingham	Completed 	N/A	
» <u>CW4.4.2</u>	Write a realistic development plan for Stroud Lido based on the findings of the Leisure Strategy and 2019 Stroud Lido business case	31/03/2023	Mike Hammond	On Target 	N/A	
» <u>CW4.4.3</u>	Heritage Lottery Fund Bid for Stratford Park Lido submitted by target date – amount determined by the action plan	31/03/2024	Angela Gillingham	On Target 	N/A	
<u>CW4.5</u>	Building on previous work, develop an Arts and Culture Strategy for the District.	31/03/2024	Keith Gerrard	On Target 	15/07/2022: Quarter 1	15/07/2022: Quarter 1: Draft consultant's brief has been produced.


» CW4.5.1	Arts and Culture Strategy developed and agreed upon by 2024 with an agreed action plan	31/03/2023	Keith Gerrard	On Target 	N/A	15/07/2022: Brief for consultants drafted and to be published in Q2.
» CW4.5.2	Strategy delivery plan reported quarterly to Community Leisure and Licensing Committee	31/03/2024	Keith Gerrard	Not Started 	N/A	
CW4.6	Implement the Museum in the Park's free-to-join Supporter Scheme to provide residents with exciting opportunities to engage with the museum and extend community reach to new audiences ensuring the museum remains at the heart of the wider community.	30/04/2022	Keith Gerrard	Completed 	06/07/2022: Quarter 1	06/07/2022: Quarter 1: Primary implementation completed.
» CW4.6.1	The successful implementation as per the project plan of the museum membership scheme by end of March 2022	31/03/2022	Kevin Ward	Completed 	N/A	

CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.


Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
CW5.3	Lead and support action to reduce health inequalities in partnership with Public Health and local NHS trusts .	31/03/2024	Emma Keating Clark	On Target 	29/09/2022: Quarter 2	29/09/2022: Quarter 2: The Cost of Living Crisis has increased health inequalities and increased the number of people vulnerable to poverty over the winter period. We are working closely with statutory and community partners to develop a Cost of Living response plan.
» CW5.3.1	Ensure leisure and wellbeing plans are informed by health inequalities in our District; Continue to lead voluntary and statutory partnership to ensure District-wide prioritisation of health inequalities	31/03/2023	Emma Keating Clark	On Target 	N/A	14/07/2022: SDC are partnering Kids Stuff, Community Hubs and Citizens Advice to deliver the Household Support Fund to combat the cost of living crisis. SDC are also presenting the Community Hubs and Disordered Eating projects at the county ILP showcase event. This will inform future NHS practice and commissioning for health inequalities.
CW5.4	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible.	31/03/2025	Amy Beckett	On Target 	14/10/2022: Quarter 2	14/10/2022: Quarter 2: awareness walk taken place in Wotton under Ede with the EDI working group

» CW5.4.1	Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31/03/2023	Amy Beckett	On Target		N/A	14/10/2022: The Equality Diversity and Inclusion working group has carried out a tour of Wotton-under-Edge with the Gloucestershire Sight Loss Council to understand what life is like for people with visual impairments. Future events will be planned to offer the same simulation within other town centres in the District.
» CW5.4.2	Future bids for public space improvements to include consideration of accessibility	31/03/2024	Amy Beckett	On Target		N/A	14/10/2022: Attend regular regeneration meetings internally to offer improvements that can be made to ensure spaces are accessible for all
» CW5.4.3	Working with business owners / community groups / community organisations (C)	31/03/2024	Amy Beckett	On Target		N/A	14/10/2022: Continuing to engage with businesses including social enterprises and community hubs to ensure business support on offer is suitable for the area.
CW5.5	Work with partners to support older people to stay in their homes for longer and continue to work to become a dementia friendly district.	31/03/2024	Angela Gillingham	On Target		03/10/2022: Quarter 2	03/10/2022: Quarter 2: Stay active is where our older adults sit within our new Physical Activity Strategy.
» CW5.5.3	Continue to progress the agreed action plan for older people, frailty and carers with ILP working group (C)	31/03/2023	Angela Gillingham	On Target		N/A	
» CW5.5.4	Work with partners to establish Stroud Dementia Action Alliance (C)	31/03/2023	Angela Gillingham	On Target		N/A	13/10/2022: Initial work with the County Dementia Action Alliance has begun but county resource for this has been pulled so county leadership is minimal. Without this it is hard to progress issues that relate to county wide support agencies. We have no resource to lead on this work as a district now that internal focus has switched to the cost of living response. We propose that developing a Stroud DAA should be paused for at least 6 months.
» CW5.5.5	Contribute to Gloucestershire Dementia Action Alliance (C)	31/03/2024	Angela Gillingham	On Target		N/A	13/10/2022: Work on the County DAA has slowed as all districts are now focussed on the cost of living response. SDC Healthy Lifestyles continues to expand support for older adults. Also unpaid carers are due to be targeted for the next round of Household Support Funding to help with the cost of living.

EC4: Mobility / Transport: Support development of an integrated active travel (walking and cycling) and public transport network and the development of electric charging infrastructure working with county and regional partners.

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
EC4.4	Review taxi and private hire licensing conditions to consider moving from an 'age' condition to an 'emissions' based condition – to encourage an increase in the percentage of low and Ultra Low Emission Vehicles (CN2030 M8)	31/03/2023	Rachel Andrew	On Target 	28/09/2022: Quarter 2	28/09/2022: Quarter 2: 12th July 2022 – First Task and Finish Group Meeting to review and develop an emissions policy proposal 19th July 2022 – Second Task and Finish Group Meeting with trade representatives to seek their views August 2022 - Request by Task and Finish Group to extend Timetable to allow a summer break due to holiday commitments
» CDPEC4.4	Increase the % of taxi and private vehicles that are Euro 6 standard or EV from 50% (2021) to 75% by 2023	N/A	Rachel Andrew	Target: Actual: 50		Target – As of October 2022, 60% of licensed vehicles are Euro 6 or EV. The Task and Finish Group are proposing an interim policy. If adopted by CS&L Committee it will come into force on 1 April 2023 and should result in 97% of vehicles being Euro 6 or EV by 31 March 2025

ER1: Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and build foundations for a sustainable and inclusive local economy

Code	Action Required / Description	Deadline	Lead Officer	Status	Last Monitored	Comments
ER1.4	Work with partners across Stroud district to grow a sustainable visitor economy, including the night time economy, walking and cycling, culture and leisure attractions.	31/03/2026	Amy Beckett	On Target 	14/10/2022: Quarter 2	14/10/2022: Quarter 2: Place making App, Discover Stroud District has been launched, this is a walking and cycling app that encourages footfall to all parts of the district and pass businesses to promote spend
» CDPER1.4	% increase in expenditure by tourists in the district based on 2019/20 data Direct Visitor spend (£149,610,000)	N/A	Amy Beckett	Target: Actual:		